




**2020 Agenda Women in Transition
Career Coaching Workshop
Hosted Virtually
4 November 2020
(As of July 2020, and subject to change)**

Tuesday, 4 November 2020 <i>(Business Casual Attire or Uniform of the Day)</i>	
8:30a – 8:35a PST	WELCOME AND OVERVIEW
8:35a – 9:35a PST	<p>UNDERSTANDING CAREER OPTIONS, OPPORTUNITIES, AND PATHS: INTRODUCTIONS</p> <p>Select employers and exhibitors provide valuable insights in understanding the array of opportunities, resources and career options available to military women within their organizations and industries.</p>
9:35a - 2:25p PST (ongoing for the day)	<p>CAREER NETWORKING FORUM AND JOB FAIR <i>Virtual Exhibit Booths</i></p> <p>Attendees are free to meet and mingle with representatives from top-caliber military friendly companies and organizations throughout the day.</p>
10:35a- 11:35a PST	<p>*FINDING YOUR FIT: HOW PASSION AND PURPOSE TRANSFORM A CAREER INTO A LIFESTYLE</p> <p>Many military veterans experience an identity crisis during their military transitions. Some may even settle for careers and lives that underutilize their innate skills and leadership talents. As a result, in a world that is desperate for strong leaders, our society loses out on the full potential military members bring to any organization. Successful transitions back into the civilian world require that service members leverage their full leadership capabilities by seeking roles that provide purpose, fulfillment and happiness. So how does that get done?</p> <p>When you are exploring your next career move, finding the right fit requires that you align your skills, passions and values with a work role. Doing so can determine your success now and long into the future. The journey to discovering your fit begins with understanding your passion archetypes - which define your overall approach to work and life – and provide insight into how you can be motivated to deliver your very best. Armed with knowledge of your unique passion archetypes, you better align your passions with all aspects of your life, from what you choose to study, to the relationships you form with others, to the career path you decide to pursue.</p> <p>The Passion Profiler™ scientifically assesses an individual's expression of purpose as work-related passions. Built on the fieldwork of Purpose Linked Consulting and informed by the empirical literature on socio-cognitive identity development, The Passion Profiler™ is a groundbreaking tool created by Alaina Love, a leadership and team development expert, and researchers at the University of Michigan.</p> <p>Once completed, you will receive an 18-page customized report that highlights not only your affinity to all 10 passion archetypes, but also defines the styles of passion you are currently utilizing at work, measuring your connection to the organization and your occupation. For current and future job seekers, the Passion Profiler™ will provide you with a competitive advantage that you can use to identify ideal career paths, develop a powerful personal branding message, focus your job search and stand out from the rest of the pack in the interview process. This interactive workshop will help you interpret your assessment results and learn practical, actionable strategies to find your best career fit.</p> <p><i>Facilitated by: Alaina Love, SPHR - President and CEO, Purpose Linked Consulting</i></p> <p>*NOTE: YOUR PRE-WORK FOR THIS SESSION MUST BE COMPLETED BY THE PUBLISHED DEADLINE FOUND ON THE "PASSION PROFILER" TAB TO GUARANTEE RECEIPT OF YOUR REPORT ON THE DAY OF THE EVENT.</p>



11:40a –12:40p PST	<p>BUILDING CONFIDENT WOMEN AT THE NEGOTIATION TABLE</p> <p>Women are powerful negotiators, but too often don't draw on their existing skill sets to achieve maximum success. Leveraging research and accounting for gender-specific assumptions, cultural impact, demonstrations of lower confidence, and the real-life backlash of male counterparts, bosses, and colleagues, this interactive and fun session will help women professionals build confidence and skills to negotiate for and in their next career position (and in their daily lives). A negotiations expert who has served the negotiation training needs of high-profile clients across industries and professional functions, will help you to:</p> <ol style="list-style-type: none"> 1. Discover the hidden strengths that women bring to the negotiation table, and how to overcome the challenges that limit our success. 2. Learn tips for women when negotiating with those in positions of influence and power. 3. Know what we can do before, during and after a negotiation to maximize success. <p>Join this interactive workshop to learn practical strategies women can use to enhance their confidence and competence at negotiation. You will be able to apply the lessons learned immediately — and the benefits will inure, not only to you, but to your organizations as well.</p>
12:45p - 1:30p PST	<p>WORKING LUNCH: SMALL GROUP DISCUSSIONS</p> <p>Join one, or a few, small group discussions with employers, exhibitors, presenters, and fellow participants around a topic of interest which will be facilitated by seasoned professionals. You will be able to select from a wide-range of timely and important issues related to career transition and professional development. This will be an excellent opportunity to network with your colleagues, career transition experts and potential employers.</p>
1:35p – 2:25p PST	<p>THE (UNEXPECTED) EMOTIONAL TOLL OF CAREER TRANSITION</p> <p>Career transitions are challenging. For those transitioning from the military, there is an added complexity that your civilian counterparts may not experience. For some, transition comes with an unexpected emotional response in having to adapt to an environment and professional identity you may have grown accustomed to since your teen years. Join the conversation where an expert in this emerging field of study, will openly and honestly explore this topic and offer strategies to manage these unforeseen challenges.</p>
2:25p – 2:30p PST	<p>CLOSING REMARKS AND ACKNOWLEDGEMENTS</p>
5-6 Nov 2020	 <p>2020 OFFICER WOMEN LEADERSHIP SYMPOSIUM (OWLS)</p>

Resume Writing and Career Transition Resources will be provided during lunchtime discussions and can also be found on our websites. To find a career mentor, download a resume template, translate your military into civilian terms and more, please visit us at: www.MilitaryOWLS.org under the “Transition Resources” tab and also at www.ementorprogram.org.