Officer Women Leadership Symposium by the Numbers*



*Based on 2023 metrics. 2024 metrics subject to change.

Attendees 580+ 364: IN-PERSON attendees 220: VIRTUAL attendees





racially / ethnically diverse attendees



*BA / BS degrees or higher 32% MA / MS 10% MBA / MPA 9% Doctoral (*includes officers-in-training)



12 APR 2024 | HYBRID EVENT | ARLINGTON, VA

The OWLS provides veteran and current military women, at every level of leadership and from every military branch of service, the opportunity to network with like-minded colleagues and to grow professionally and personally through keynote messages, workshops and panel discussions. Our distinguished speakers are leaders from the military, public and private sectors who offer their support and personal advice.

Distinguished Past Speakers Include: (2023 and past events)

Lisa Atherton - USAF Veteran and President & CEO, Bell | Barbara Barrett - 25th Secretary of the USAF | General David Berger - 38th Commandant, USMC | USA Lieutenant General Telita Crosland -Director, Defense Health Agency | Senator Tammy Duckworth - USA Veteran | Admiral Linda Fagan - 27th Commandant, USCG | Admiral Lisa Franchetti - Vice Chief of Naval Operations | Admiral (retired) Michelle Howard - 1st woman in the USN to earn 4-Star rank; 1st African-American Woman to Captain a USN Ship | Major General Jeannie Leavitt - the USAF's 1st Female Fighter Pilot | USA Command Sergeant Major Tomeka O'Neal - DLA Senior Enlisted Leader | Lieutenant General (retired) Lori Reynolds - USMC | Major General Roberta Shea - USMC | USAF Brigadier General (retired) Wilma Vaught - Founder, Military Women's Memorial | Heather Wilson -USAF Veteran and 24th Secretary of the USAF

Experience Level

Senior Officer / Leader	50%
Junior Officer / Leader	28%
Entry Level Manager	5%
Individual Contributor	2%
Officer-in-Training / Student	15%

Duty Status

Active Duty	66%
National Guard / Reserve	8%
Veteran	8%
Military Spouse	22%
Civilian	18%