



2024 Agenda
Women in Transition
Career Coaching Workshop
Hosted Virtually and Onsite
11 APRIL 2024 | Arlington, VA
<https://bit.ly/OWLS2024>
(Subject to change - as of 9 NOV 2023)



Thursday, 11 April 2024 <i>(Business Casual Attire or Uniform of the Day)</i>	
8:20a – 4:20p EST	<p><i>(ongoing throughout the day)</i></p> <p>INDIVIDUAL FINANCIAL CONSULTATIONS: TIPS FOR AN INFORMED FINANCIAL TRANSITION FROM THE MILITARY AND BEYOND</p> <p>FREE INDIVIDUAL FINANCIAL CONSULTATIONS WILL BE OFFERED THROUGHOUT THE DAY ON A FIRST COME, FIRST SERVED BASIS. (IN-PERSON EVENT ONLY)</p> <p>When you're preparing to separate from the military and for other major life transitions, financial readiness is key to your success and financial security. A financial planning expert will listen to your concerns and offer customized advice that will help to address your needs, update your budget, transition your military benefits, assess your retirement approach to investing, and more.</p>
9:00a – 9:05a EST	WELCOME AND OVERVIEW
9:05a – 9:15a EST	<p>OPENING REMARKS</p> <p>Lourdes Tiglao, a U.S. Air Force Veteran and Director of the Center for Women Veterans (CWV) at the U.S. Department of Veterans Affairs, will offer welcoming remarks and provide updates regarding the work of the CWV on behalf of women Veterans.</p>
9:15a – 9:35a EST	<p>UNDERSTANDING CAREER OPTIONS, OPPORTUNITIES, AND PATHS</p> <p>Select employers and exhibitors will introduce themselves and provide valuable insights in understanding the array of opportunities, resources and career options available to military women within their organizations and industries.</p>
9:35a – 4:15p EST	<div style="display: flex; align-items: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-weight: bold; margin-right: 10px;">EMPLOYER & SPONSOR EXHIBITS OPEN</div> <div> <p><i>(ongoing throughout the day)</i></p> <p>PROFESSIONAL HEADSHOTS & MILITARY PORTRAITS</p> <p>HEADSHOTS & MILITARY PORTRAITS WILL BE OFFERED AT A SPECIAL EVENT RATE ON A FIRST COME, FIRST SERVED BASIS. SIGN-UP SHEETS WILL BE AVAILABLE ON THE DAY OF THE EVENT. (IN-PERSON EVENT ONLY)</p> <p>Professional Headshots are the new calling card. Your online first impression is an important part of your personal branding, career transition and job search. If you don't have an updated headshot or don't recognize "you" in your headshot, then it's probably time to invest in yourself and schedule a professional photography session.</p> <p>Not ready for the civilian look just yet? Consider celebrating your service and military legacy with a military portrait. You may not realize this now, but when you reach the end of your career, whether it's four or 30 years long, you might discover you didn't take enough pictures while in uniform. Make a promise to memorialize yourself at every rank through military portraits. Avoid the regret and capture the memories. Your family and legacy will thank you for it.</p> </div> </div>
9:35a – 11:00a EST	<p>CAREER RESOURCES & JOB FAIR (IN-PERSON EVENT ONLY)</p> <p>Meet and speak directly with representatives from top-caliber, military friendly companies and organizations to explore a range of available career resources and job opportunities. So come prepared and look your professional best.</p>
11:00a – 11:15a EST	BREAK



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<p>SESSION I: 11:15a – 11:55a EST</p> <p>SESSION II: 12:00p – 12:40p EST</p>	E M P L O Y E R & S P O N S O R E X H I B I T S O P E N	<p>LUNCHTIME SMALL GROUP DISCUSSIONS <i>(IN-PERSON EVENT ONLY)</i></p> <p>Join small group discussions while enjoying a delicious lunch with employers, exhibitors, presenters, and fellow participants around a topic of interest which will be facilitated by seasoned professionals. You will be able to select from a wide-range of timely and important issues related to career transition and professional development. This will be an excellent opportunity to network with your colleagues, career transition experts and potential employers.</p>
<p>12:40p – 12:50p EST</p>		<p>BREAK</p>
<p>12:50p – 1:50p EST</p>		<p><i>(panel discussion)</i></p> <p>BEEN THERE ... DONE THAT ... HOW YOU CAN DO IT BETTER</p> <p>Join the discussion where a panel of military veterans and talent acquisition experts will answer your questions, offer career transition advice, and share strategies for successfully navigating the career transition journey and their lessons learned along the way.</p>
<p>1:50p – 2:00p EST</p>		<p>BREAK</p>
<p>2:00p – 3:15p EST</p>		<p style="text-align: right;"><i>Proudly Sponsored by:</i> </p> <p>FINDING YOUR FIT: HOW PASSION AND PURPOSE TRANSFORM A CAREER INTO A LIFESTYLE</p> <p>NOTE: COMPLETING AN ONLINE PASSION PROFILER™ ASSESSMENT AS PRE-WORK IS ASSOCIATED WITH THIS SESSION.</p> <p>Many military veterans experience an identity crisis during their military transitions. Some may even settle for careers and lives that underutilize their innate skills and leadership talents. As a result, in a world that is desperate for strong leaders, our society loses out on the full potential military members bring to any organization. Successful transitions back into the civilian world require that service members leverage their full leadership capabilities by seeking roles that provide purpose, fulfillment and happiness. So how does that get done?</p> <p>When you are exploring your next career move, finding the right fit requires that you align your skills, passions and values with a work role. Doing so can determine your success now and long into the future. The journey to discovering your fit begins with understanding your passion archetypes - which define your overall approach to work and life – and provide insight into how you can be motivated to deliver your very best. Armed with knowledge of your unique passion archetypes, you better align your passions with all aspects of your life, from what you choose to study, to the relationships you form with others, to the career path you decide to pursue.</p> <p>The Passion Profiler™ scientifically assesses an individual's expression of purpose as work-related passions. Built on the fieldwork of Purpose Linked Consulting and informed by the empirical literature on socio-cognitive identity development, The Passion Profiler™ is a groundbreaking tool created by Alaina Love, a leadership and team development expert, and researchers at the University of Michigan.</p> <p>Once completed, you will receive an 18-page customized report that highlights not only your affinity to all 10 passion archetypes, but also defines the styles of passion you are currently utilizing at work, measuring your connection to the organization</p>



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Thursday, 11 April 2024 <i>(Business Casual Attire or Uniform of the Day)</i>	
2:00p – 3:15p EST	<div style="display: flex; align-items: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-weight: bold; margin-right: 10px;">EMPLOYER & SPONSOR EXHIBITS OPEN</div> <div> <p>and your occupation. For current and future job seekers, the Passion Profiler™ will provide you with a competitive advantage that you can use to identify ideal career paths, develop a powerful personal branding message, focus your job search and stand out from the rest of the pack in the interview process. This interactive workshop will help you interpret your assessment results and learn practical, actionable strategies to find your best career fit.</p> <p><i>Facilitated by:</i> Alaina Love, SPHR President and CEO, Purpose Linked Consulting</p> </div> </div>
3:15p – 3:25p EST	BREAK
3:25p – 4:40p EST	<p>GETTING HIRED (ON YOUR OWN TERMS)</p> <p>Organizations become their best when they cultivate the talents of their people and teams. This begins when high-potential hires are properly identified, interviewed, onboarded and developed throughout their careers. Sadly, for many who get hired in the job market, dissatisfaction is rampant, performance is problematic, and turnover is high – because many candidates pursue jobs and not careers.</p> <p>Join the discussion where an entrepreneur, philanthropist, DEIB talent acquisition strategist and former Air Force officer and combat Veteran who spearheaded inclusive recruiting initiatives for the Air Force Academy, Air Force, and DoD; served as the Chief People Officer of an aerospace startup; forged new pathways as the Global Head of Revenue (G&A) responsible for 70% of hires at Twitter; and led initiatives as the Vice President of Global Diversity Talent Acquisition at Goldman Sachs – will share how to reframe your mindset, negotiate what you’re worth, master strategies that help you stand out from the masses to win the hiring game on your own terms, and be the high-performing candidate that companies want to hire.</p>
4:40p - 4:45p EST	CLOSING REMARKS AND ACKNOWLEDGEMENTS
4:45p - 6:30p EST	<p>EVENING RECEPTION (IN-PERSON EVENT ONLY)</p> <p>Enjoy opportunities to meet and interact with guest speakers, George Mason University faculty and students, participating partners and sponsors, as well as your fellow military women and colleagues. Refreshments will be available.</p> <p>Attendees of the Career Workshop <u>and</u> OWLS are invited to attend.</p>
12 APRIL 2024	 2024 OFFICER WOMEN LEADERSHIP SYMPOSIUM (OWLS)