



**2025 Agenda Women in Transition
Career Coaching Workshop**
Virtual and In Person
2 April, 2025

The Career Coaching Workshop is designed to successfully prepare military women leaders for military career transition. Workshops, keynotes, and panel discussions provide techniques and tools for participants to optimize talents and accelerate career options that align with professional purpose, goals and opportunities.

NOTE: The Career Coaching Workshop (2 April, 2025) precedes the Officer Women Leadership Symposium (3 April, 2025). Both professional development events serve different purposes and are linked by the Evening Reception to be held 2 April, 2025 from 5:00-6:30pm.

as of 18 Nov, 2024 (subject to change)


Wednesday, 2 April 2025 (9:00a - 6:30p EST) <i>(Business Casual Attire or Uniform of the Day)</i>	
9:00a – 9:05a EST	WELCOME AND OVERVIEW
9:05a – 9:15a EST	OPENING REMARKS
8:35a – 9:35a EST	<p>UNDERSTANDING CAREER OPTIONS, OPPORTUNITIES, AND PATHS</p> <p>Select employers and exhibitors provide valuable insights in understanding the array of opportunities, resources and career options available to military women within their organizations and industries.</p>
8:20a - 4:20p EST (ongoing for the day)	<p>CAREER NETWORKING FORUM, JOB FAIR, FINANCIAL REVIEWS, AND MILITARY PORTRAITS <i>Exhibit Booths (In person and Virtual); Financial Consultations and Professional Headshots and Military Portraits (In person only)</i></p> <p>Attendees are free to meet and mingle with representatives from service providers as well as top-caliber military friendly companies and organizations throughout the day.</p>
OPTION 1: 10:35a- 11:35a EST	<p>*FINDING YOUR FIT: HOW PASSION AND PURPOSE TRANSFORM A CAREER INTO A LIFESTYLE</p> <p>When you are exploring your next career move, finding the right fit requires that you align your skills, passions and values with a work role. Doing so can determine your success now and long into the future. The journey to discovering your fit begins with understanding your passion archetypes - which define your overall approach to work and life – and provide insight into how you can be motivated to deliver your very best. Armed with knowledge of your unique passion archetypes, you better align your passions with all aspects of your life, from what you choose to study, to the relationships you form with others, to the career path you decide to pursue.</p> <p>The Passion Profiler™ scientifically assesses an individual’s expression of purpose as work-related passions. Built on the fieldwork of Purpose Linked Consulting and informed by the empirical literature on socio-cognitive identity development, The Passion Profiler™ is a groundbreaking tool created by Alaina Love, a leadership and team development expert, and researchers at the University of Michigan.</p> <p>Once completed, you will receive an 18-page customized report that highlights not only your affinity to all 10 passion archetypes, but also defines the styles of passion you are currently utilizing at work, measuring your connection to the organization and your occupation. For current and future job seekers, the Passion Profiler™ will provide you with a competitive advantage that you can use to identify ideal career paths, develop a powerful personal branding message, focus your job search and stand out from the rest</p>

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	<p>of the pack in the interview process. This interactive workshop will help you interpret your assessment results and learn practical, actionable strategies to find your best career fit.</p> <p><i>Facilitated by: Alaina Love, SPHR - President and CEO, Purpose Linked Consulting</i></p> <p>*NOTE: YOUR PRE-WORK FOR THIS SESSION MUST BE COMPLETED BY THE PUBLISHED DEADLINE FOUND ON THE "PASSION PROFILER" TAB TO GUARANTEE RECEIPT OF YOUR REPORT ON THE DAY OF THE EVENT.</p>
OPTION 2: 10:35a –11:35a EST	<p>THE (UNEXPECTED) EMOTIONAL TOLL OF CAREER TRANSITION</p> <p>Career transitions are challenging. For those transitioning from the military, there is an added complexity that your civilian counterparts may not experience. For some, transition comes with an unexpected emotional response in having to adapt to an environment and professional identity you may have grown accustomed to since your teen years. Join the conversation where an expert in this emerging field of study, will openly and honestly explore this topic and offer strategies to manage these unforeseen challenges.</p>
11:35a-12:40p EST	<p>WORKING LUNCH: SMALL GROUP DISCUSSIONS</p> <p>Join one, or a few, small group discussions with employers, exhibitors, presenters, and fellow participants around a topic of interest which will be facilitated by seasoned professionals. You will be able to select from a wide-range of timely and important issues related to career transition and professional development. This will be an excellent opportunity to network with your colleagues, career transition experts and potential employers.</p>
12:40p-12:50p EST	BREAK
12:50p-1:50p EST	<p>BUILDING CONFIDENT WOMEN AT THE NEGOTIATION TABLE</p> <p>Women are powerful negotiators, but too often don't draw on their existing skill sets to achieve maximum success. Join this interactive workshop to learn practical strategies women can use to enhance their confidence and competence at negotiation. You will be able to apply the lessons learned immediately — benefits will be realized by you and your organizations.</p>
1:50p-2:00p EST	BREAK
2:00p-3:15p EST	<p>LEADERSHIP LESSONS FOR PERSONAL AND PROFESSIONAL CHANGE</p> <p>In the process of transition, leaders must adjust their style and sense of personal success to align with new beginnings. Learn about ways to identify new opportunities and quickly develop skills to succeed in organizations with new cultures, new metrics, and visions for the future.</p>
3:15p-3:20p EST	BREAK
3:20-4:40p EST	<p>GETTING HIRED: NAVIGATING THE TALENT ACQUISITION LIFECYCLE</p> <p>Embark on a journey to uncover the keys to securing your dream career after your military career by delving into the nuances of the recruiting lifecycle and gaining insights into the secrets held by recruiters and hiring managers to position yourself for a fulfilling and successful professional journey.</p>
4:40-4:45p EST	CLOSING REMARKS AND ACKNOWLEDGEMENTS
4:45-5:00p EST	<p>OVERVIEW: CURATED SIGNATURE TASTING EXPERIENCE</p> <p>As a preview to the Evening Reception, an expert will provide education, answer questions, and guide guests through what to expect during a tasting experience.</p>
5:00-6:30p EST	<p>EVENING RECEPTION</p> <p>Connect with military and veteran women from all services over drinks and heavy hors d'oeuvres.</p>



	<p><i>Open to ALL REGISTRANTS of the Career Coaching Workshop & Officer Women Leadership Symposium. Also an option for participants to attend the reception ONLY.</i></p>
<p>3 April, 2025</p>	<div style="display: flex; align-items: center;">  <div> <p>2025 OFFICER WOMEN LEADERSHIP SYMPOSIUM (OWLS)</p> <p>The Officer Women Leadership Symposium (OWLS) offers participants the opportunity to hear from powerful and motivational speakers, acquire new leadership skills, gain insights, mentor and be mentored, while developing personal and professional networks.</p> </div> </div>